

MINUTES  
CITY COUNCIL WORK SESSION  
FREDERICKTOWN, MISSOURI  
AUGUST 30, 2010  
5:30 PM

A. CALL TO ORDER AND ROLL CALL

Mayor Tripp called the meeting to order. Those present on roll call were: Alderman Merriman, Alderman Brown, Alderman Polete, Alderman Reutzel, Alderman Walts, and Alderman Thomas. Also present were: City Administrator Dismuke, City Clerk Stevens, department heads and visitors.

B. SPECIAL WORK SESSION BUSINESS

1) **Discussion concerning employee health insurance for 2010/2011.** Finance officer Shinn and City Clerk Stevens went over the proposal from the city's health insurance carrier, Alliance BlueCross BlueShield which includes an 11% increase in premiums. Shinn explained last years decision by the council to freeze the amount of premium the city will pay for its employees health insurance coverage. If the council stays with that policy then the premium increase would be passed on to the employees entirely. Shinn said the city had several options: 1) consider raising the health insurance deductibles which will decrease the employee's premium costs; 2) the city could opt to pay more of the employee's portion of the premium; or 3) absorb the entire increase which would act as a pay increase. Shinn suggested waiting until the personnel issues were addressed before determining an answer. It was noted if the city paid more of the employee's insurance premium then the paychecks would remain the same. Shinn did plug in some the options to the budget numbers to give council an idea of how these changes would affect the budget numbers by department.

2) **Discussion of the 2010/2011 City Operating Budget.** At this time Mayor Tripp had each department head address council regarding their budget needs for the new year, including any capital improvement projects or equipment. Shinn made notes and will update his budget numbers for the next meeting.

C. CLOSED SESSION (As authorized by RSMo Section 610.021) Motion was made by Brown with a second by Walts to go into Closed Session. Roll call vote resulted in six ayes, zero nays, and zero absent. The account of the Closed Session is exempt from the public record and is on file in the office of the City Clerk pursuant to RSMo 610.024. The following motions and votes were taken in Closed Session:

1) Personnel matters. Discussion only, no voting actions taken at this time.

Motion was made by Merriman with a second by Walts to return to Open Session. Motion carried.

D. ADJOURNMENT A motion was made by Walts with a second by Reutzel to adjourn. Motion carried.

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Mark Tripp, Mayor

ATTEST:

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Barbara Stevens, City Clerk